

HOLY SPIRIT PARISH RINGWOOD NORTH

ANNUAL GENERAL MEETING

6th JUNE 2019
7.30 pm, Mary Bresnan Room

PARISH GROUP REPORTS

PARISH PASTORAL COUNCIL REPORT

Pastoral Planning is a primary role of the Parish Pastoral Council (PPC). It is the action of the council leading the parish in planning for the future and organising itself for the mission of the Church. The PPC now focuses solely on the long term direction of the parish.

Since the last AGM, the PPC has:

- Published the vision for Holy Spirit Parish.
- Completed an assessment of our parish against the ten values that make a missional parish.
- Agreed that the parish should focus on improving our weekend experience by implementing the four values of: Giving Priority to the Week end; Hospitality; Uplifting Music; and Homilies.
- Completed a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis of Worship at Holy Spirit parish.

The PPC is currently trying to prioritise the results of the Worship SWOT to include in our five year plan. The PPC aims to conduct SWOT analyses on Fellowship (Community), Discipleship, Service, and Evangelisation over the remaining meetings this year.

Progress towards implementing the first four values has been slow, due primarily to the workload of the Parish Leadership Team. However, I am pleased to report that the Choir has recently presented their vision and plans for music to the Parish Leadership Team.

The term of the PPC will expire this year and will require election of a new executive.

I thank all members of the PPC for their contribution, interest, and perseverance over the past year.

Also, we acknowledge the many wonderful people in our parish community – as evidenced in this annual report – who are involved, and do tremendous work, in the ongoing life and development of our community. Thank you very much for all your hard work, enthusiasm and generosity.

Dominic North-Coombes
Parish Pastoral Council President

PARISH LEADERSHIP TEAM REPORT

The Parish Executive Team (PET) – the forerunner to the Parish Leadership Team (PLT) - was formed as a result of Divine Renovation to close an organisational gap that existed in addressing higher level day to day management issues. The PET first met in December 2017 and subsequently met a few more times on an as required basis until the arrival of Fr Jose.

The focus of the PPC on strategic direction, fewer PPC meetings and the irregularity of PET meetings led to Fr Jose to ask for a better approach for parish consultation. Based on Divine Renovation principles as detailed on the Amazing Parish website a small Parish Leadership Team (PLT) was formed and would meet fortnightly.

This was to put in effect the following two important principles of Divine Renovation:

1. Change starts with the parish priest, but
2. The priest cannot do it alone and requires a small leadership team of trusted individuals.

This PLT is not the staff team, nor is it the Parish Pastoral Council.

The first meeting of the PLT took place in October 2018. The team has met numerous times since and currently meets every fortnight. The PLT has been very effective in addressing higher level day to day issues facing the parish. Issues that it has addressed and is addressing include:

- Recruitment of new Pastoral Associate,
- Restructure of Parish Hostess positions,
- Future of 10.30 mass,
- Winter Shelter,
- Parish House Refresh,
- Promulgation of Child Safety Policy,

COMMUNITY AND HOSPITALITY

- 5 pm Mass,
- Divine Renovation Music and Hymns,
- Review status of Site Development Plan,
- Developing a discussion paper on the best way to carry out our mission in this locality, and
- Other issues.

Dominic North-Coombes

LITTLE SPIRITS PLAYGROUP

Little Spirits Playgroup started 2018 quietly, as a number of children from the previous year had started school. During the year we acquired a number of new families, which has been wonderful. There are currently seven children taking part each week, with interest from another 2 or 3 families for the second half of 2019. The children play wonderfully together, and we're finding the space is perfect for a group this size.

We have changed the day we hold playgroup from Wednesday morning to Thursday mornings, as we had a number of children at kinder on a Wednesday. This seems to be working well, and we will continue running on a Thursday for the foreseeable future.

We have been having lots of fun this year - we had our annual Easter Egg Hunt and picnic at McAlpin Reserve, a lovely Mother's Day morning tea where the kids presented their Mum's with some flowers and gifts they had made, we spent a morning decorating biscuits with icing and lollies (very popular!) as well as lots of arts and crafts and creative play.

We had a clean out of the toys and got rid of a number of old and broken toys, purchasing some new ones which has sparked much excitement amongst the kids! We have a number of exciting things planned for the rest of the year, including our fabulous Lolly Stall at the fete ☺

Candy Tasca
Little Spirits Playgroup Co-ordinator

HOLY SPIRIT FETE

The Holy Spirit Fete for 2018 was again a success. The key achievements for the fete were: \$60,018AUD profit, 9828 attendees through the gate In excess of 150 volunteers across the three days.

The fete had 2 serious safety incidents during the day of operation. The first was a cooking oil fire that started in the Hot Chips and Dim Sims stall. Extinguishing the fire was not successful so the MFB were called and attended. They extinguished the fire and damage was limited to the actual fryer being destroyed. The second event was that a volunteer seriously damaged her ankle whilst transferring stock between storage areas and a stall. The injured person was taken to hospital via ambulance and required surgery. Both incidents were considered serious by the committee and lessons learnt will be carried into the planning for the 2019 event. The fete committee for 2019 is as follows:

Chairperson	John Cilia
Vic Chairperson Marketing/IT	Mark Johnstone
Secretary	Alicia Keane
Operations	Adam Stone
Treasury/Finance	Karina Meehan
Stalls	Sharon Garcia
Food Handling Coordinator	Kerry Childs
P&F Interface	Sarah Rosel
Travelling Fete	Duncan Arendse
Raffle & Volunteers	Katherine Harbour
Power and Audio	Peter Philp
General Member	Dale Sebire

Given the reduction in both attendees and profit at the 2018 event, the committee has decided to expand our operating hours for 2019 until 20:00. The lower oval area will still close at 17:00 however the food stalls, the rides and the entertainment area will operate until 8pm. We are also considering opening a specific area and operating a bar. These measure are designed to expand our appeal and increase our profitability.

John Cilia, Fete Chairperson.

PREP PARISH DINNERS

In 2018, the Parish Dinners were extended to Year level masses and social supper on Saturday nights. On 2nd June 2018, our Grade 1-2 families had a pizza night after mass and on 20 October our Grade 3-4 families had a sausage sizzle after mass. Both events were highly successful with a large turnout of between 150-200 people. There was also a great vibe at these masses filled with young people, families and friendships shared after mass. These will continue in 2019.

The Grade 6 mass for the Parish was held on Saturday 1st December. The feedback is clear that this needs to be held earlier as there are so many events for Grace 6 at the end of term. The 2019 schedule will consider this and include our Grade 5's.

On 3rd May 2019, we held a combined Prep dinner for all classes in the Community Centre. This was a new initiative instead of a dinner for each class. More than 70 attendees plus around 10 fabulous helper parents from other year levels. A great successful night. Our aim is to hold this in the first term next year.

There are so many people that have helped us over the last year and there are too many to mention. We just want to say a big big thank you to everyone and especially to Jenny, Kerry, Ruth and Mary for your wonderful support.

*Sharon Wolff and Sue Wallace
Parish Dinners Co-ordinators*

HOLY SPIRIT NETBALL CLUB

We have had some great results on the court over the past year, with a number of teams playing in finals and winning grandfinals over the past 12 months.

HSNC is the largest club competing at MENA with 23 teams being entered from under 9 through to open age groups. Our club ensures that all players have the opportunity to play netball as well as forming strong friendships and being socially connected.

A sincere thankyou to the committee for all of their hard work: Sandra Schipano (Vice President); Kerryn Crombie (Secretary); Sue Neal (Treasurer); Belinda Semos (Coaches Coordinator); Jade Eastwood (Minutes Secretary); Amelia Mills (Registrar); Louise Downes (Publicity); Claudia Schipano (Umpires Coordinator); Cath Stone (Property Officer); Amanda Conway (Uniform), Dean Crozier (Grants Officer) and Nat Riessel and Tanya Brown (General Committee).

Although our netball focus is at club level, we congratulate a number of girls who represent MENA and Ariels in their representative programs.

Thanks to Jess Hooper, Amanda Bullock and Kerryn Crombie for framing the teams for our winter and spring competitions. This is a difficult job, with a lot of time and effort put into ensuring the best results possible.

Thanks to the coaches who volunteer their time to ensure teams “get on the court”.

For the first part of 2019 games continue to be played at Great Ryrie Primary School and Aquinas College. We as a club have enjoyed the use of The Rings as a training venue. As of May 18, all games will be played at the new stadium. Training will begin on Monday May 20 at the new stadium. The club training at the 1 location on the one night provides a perfect backdrop for encouraging club morale and communication, as well providing our under 15 girls with coaching opportunities.

Our annual netta program is underway again, with Cath Stone coordinating this. We have 32 little ones trying this. We should get 2 if

not 3 teams with coaches already sorted. This program continues to see our club grow and thrive.

This year we have introduced MVP voting and Years of Service awards. We felt that these awards reward the girls who try their best every week and our older girl's loyalty to the club.

We are clearly dependent on all the volunteers for the development of the club and the enjoyment our daughters derive from the wonderful game of netball.

Karen Woods, President

PARK ORCHARDS/NORTH RINGWOOD PARISH JUNIOR FOOTBALL CLUB

No report received

Andrew Mortlock, President

LITURGY AND CELEBRATION

SPIRIT MAGIC BASKETBALL CLUB

With Winter competition now underway, our current season membership numbers stand at 408 – a new record for Winter season and this on the back of 420 players competing in our recently completed summer season – also the highest summer season number in recent history. In short our membership remains strong and in growth.

A significant development in the last 12 months saw the ushering in of some new committee members into key office bearer positions including president, treasurer and registration secretary. The transitions have been largely seamless and bode well for the future of the club.

The last year saw more coaching development activity in the form of some Basketball Victoria (BV) coaching clinics along with the offering of higher level BV coaching courses fully paid for by the club. At the time of writing, the club is looking at tapping into the many coaching resources on offer at Basketball Victoria.

During the year, Spirit Magic once again supported the Vinnies Christmas hamper appeal raising some \$700 to fund hampers for needy families in the area – this through simple cash (gold coin) donations from each of our 50 odd teams.

Looking forward to the next 12 months, there are many plans afoot. Transitioning to ‘online’ registration, the introduction of new uniforms along with a more streamlined ordering process and plans for a 25th anniversary celebration represent just some of the upcoming activities.

Leon McKenna

Vice-President – Spirit Magic Basketball Club

LITURGY TEAM

The Holy Spirit Liturgy Team is a small and dedicated group. Several members are also choir members. Whilst these roles go hand in hand, it does also create some "conflicts of interest" for major occasions, as those members are not available to assist during the Masses. However, we do manage to recruit helpers, often with a tap on the shoulder before Mass begins, to get us through the liturgy.

As a team, we meet to discuss, prepare and co-ordinate special Masses, (including introductions, Prayers of the Faithful, reflections, etc), Forgiveness Rites, gifts for Mothers' & Fathers' Day Masses. We prepare the church for various occasions - changing the altar linen for the appropriate liturgical season, putting up relevant banners, decorating the church and preparing the foyer with artwork, messages etc. Many Saturday mornings there will be a bevy of activity going on, attending to the small details which can make a liturgical celebration so much more meaningful, i.e. altar cloths & banners being ironed, or creating a 'focus' near the sanctuary which reinforces the theme of the Mass.

The Christmas Masses were again very well organised and attended. Particular thanks must go to Yvette Collins, who volunteered to coordinate the 5pm Mass, bringing several young parishioners together to provide the music & singing, readings & prayers for the Mass, as well as some new ideas for the presentation of the gospel. In last year's report, we prayed that the "Youth Band" would become a regular feature of our weekend Masses. Thankfully, they are now providing music at the 5pm Masses on the 1st and 3rd Sundays of the month. We are very blessed to have them in our community.

The response to our Holy Week/ Easter ceremonies has been overwhelmingly positive, with many messages and letters of thanks for the effort put into preparing these liturgies. This is a huge effort from the team and the many parishioners we "recruit" to assist, and to those people we say "Thank you, we couldn't manage it without you". Special thanks need to go to Marita North-Coombes, MaryAnne Brown, Kerry Haddow,

Lawry Cecconello, Fiona Massarotti, Marian McClelland and Shirley Graham, who, along with the other Liturgy team members, co-ordinated the various Easter celebrations. Also a huge thanks to the choir – many hours of rehearsal go into the Easter Triduum and it just wouldn't be the same without their contribution.

We are always looking for new ideas and several members of the team have attended workshops run by the Archdiocese specifically to glean new ideas and resources which we can use in our Parish celebrations. The opportunity to talk to other liturgists and share ideas is enormously beneficial. Fortunately, we have many creative and resourceful members in the team, and any new ideas presented are always greeted with enthusiasm.

As always, we are constantly looking for new members to join the Liturgy Team. If anyone would like to become involved, please contact the parish House for more details.

*Jenny Philp
Holy Spirit Liturgy Team*

CHOIR

Choir has had a great 2019. Since the last AGM 2 new members have joined our group. Choir is a very committed group of people who attend weekly practices all year round with the occasional week off for good behaviour following Christmas and Easter which are very busy but special times for the choir. We are continually adding new hymns to our repertoire with good response from the congregation. The Choir has just learned new Mass parts which we will be introducing to the congregation after Pentecost: Mass Shalom Alleluia and Paul Taylor's Mass of Saint Frances. As a group we continue to improve in our singing, friendships and music industry.

*Maree Buttler and Marilyn Grant
Choir Leaders*

BODY OF CHRIST PRAYER COMMUNITY

The Body of Christ Prayer Community is a small group who gather every Tuesday evening between 8 and 9.30 pm in the Chapel. Meetings commence with praise and worship led by Lyle who plays the guitar and leads us in song. We are open to the gifts of the Holy Spirit and usually have a short teaching based on scripture, followed by prayers of intercession and healing. There is also a 'love offering' and the money donated supports a school in Zambia, as well as the Catholic Charismatic Renewal in Australia. We finish with supper and fellowship. Previously 10-12 other parishioners joined us when we held a six week seminar focusing on the two disciples' journey to Emmaus. New members always welcome. For further information contact Jacek (0490 884 914) or Ann (0437 127 326).

ROSARY GROUP/PRAYER FOR PRIESTS

Exposition of the Blessed Sacrament is held on Wednesday nights from 7.00 pm to 8.00 pm with rosary prayed from 7.30 pm till 8.00 pm. We are now in our 28th year and have a core group of 14 or so but seldom have more than 10 people on any given night. During Lent, The Stations of the Cross are included. This usually attracts a few extra people. Rosary/Divine Mercy of Chaplet is recited at 9.30 am on Friday mornings. First Saturday Devotion - This has been going since 1995 with a core group of 12-13 people. Our Lady asked for 5 First Saturdays when she appeared to the 3 children at Fatima, Portugal in 1917. The format is similar to Wednesday nights, with Exposition of the Blessed Sacrament immediately after Saturday 9.30am mass, plus the rosary and Fatima prayers.

Marian Movement of Prayers for Priests - On Saturday mornings at 10 am we come together to pray for Priests. There are usually about 12-14 and includes people who come each week from Our Lady's Parish in Ringwood. Our Priests are precious and we need to always keep them in our prayers. We also pray for vocations to the Priesthood and for all of the young men in the Seminaries. This is important as we all know that our Communities are in great need of Priests.

Lyn Thwaites

FAITH AND SPIRITUALITY

CHRISTIAN MEDITATION

No report received

Len Moore

Facilitator

SUNDAY HOME COMMUNION MINISTRY

We have a dedicated group of volunteers who go out in pairs, one pair each Sunday, to take Communion to Nursing Homes and private homes of those unable to come to Mass due to age or ill health.

We currently visit 3 nursing/group homes and 2 private residences. Other requests for Communion at home are handled by volunteers or Jacinta and Father during the week. We have 6 pairs of volunteers and 3 emergencies. We had 7 pairs at one stage but found that it was just a little too long between visits for training the new volunteers. Kevin O'Callaghan retired in October after 12 years of dedicated service.

Many thanks to our group of volunteers and may God bless them all.

Helen Scorgie

Coordinator

MONDAY EVENING MEDITATION

No report received.

Yvette Collins

Co-ordinator

HIGH SPIRITS

2018 saw many changes to the High Spirits program that ended with great success. In reflecting on last year, Elma and I considered different aspects and decided in order to offer a more comprehensive religious education program, we needed to have one group that had a separate focus for sacramental children and for those beginning their faith journey. With this in mind, we changed the day to a Monday night with a longer session from 4-5.30 pm. We currently have 20 extremely enthusiastic children.

Keeping in mind parish boundaries and readiness to be part of the Holy Spirit community, families are accepted into the program. If we have vacancies we will offer children out of the parish boundaries a spot as well. Later in the year we will be looking at approaching neighbouring state schools to advertise for potential candidates for next year.

As per last year, we will continue to integrate the religious education program from the school as part of our curriculum here at High Spirits. A big thank you to Marianne Condon for her ongoing support, preparation and delivery of the sacramental workshops and masses.

The children are focusing on establishing the importance of prayer and faith in their everyday life and experiences. The children will soon experience a weekend mass as a group and will take active part in others later in the year. Building a relationship between church, community and faith are integral for this program to succeed.

We would also like to take this opportunity to thank our volunteers who share their faith experiences with us every week. Maureen Chamberlin, Lyn Thwaites and Karissa Chowdary. Without their continuous support we wouldn't be able to continue such an enriching program. We would also like to thank Ruth and Jenny for all the behind the scenes work you do for us.

Etta D'Souza & Elma Gama

BAPTISM PREPARATION GROUP

No report received.

Yvette Collins, Co-ordinator

RCIA

We have just completed our 9 month journey of weekly meetings preparing our two Catechumens for their reception and welcome into the Catholic Church at our Easter Vigil.

This year we had a young man, a father of two girls who wanted to become a Catholic. He wasn't baptised as a child himself and now as his children are receiving the Sacraments he wanted to also become a Catholic.

Our other Catechumen was a newly wed young woman who married a Catholic man and she wanted to learn about Our Lord and begin her Catholic journey.

The program was once again most enjoyable for all of us.

As we teach and learn more about our heavenly Father, we are able to "open up" more of Jesus' teachings and enrich our lives with his words and actions. Another blessing we all receive from the RCIA journey is the gift of the bond of friendship which will continue for us all.

The meetings are held on Tuesday evenings in the parish house from 7.30-9pm.

Leaders: Lawrence Cecconello & Tina Toomey

SERVICE AND OUTREACH

EVERGREENS

The Evergreens continues to provide friendship and support to its Members, some who have been involved for over 30 years.

These participants look forward to our monthly meetings to celebrate Mass and then enjoy morning tea. At these particular meetings it is a way for them to socialise, and to listen to special speakers discussing a range of topics. Without this very established group most of these participants would have no way of socialising and feeling they belong. This group plays an important role in the ever increasingly aging population. We are always keen to welcome new members and rely on 'word of mouth' recommendations. Our support committee have welcomed some new faces during this year.

Over the last 12 months Morning Melodies program has played a significant role in the outings, and most of our support Committee members are there to lend a hand and transport our members to the different venues. These events have played a vital role in the socialisation of the group. Our support is always there for our members by providing transport and home and hospital visits when required.

A representative from "Evergreens" attends the monthly Healthy Ageing Meetings run by the Council, but even this supportive group has noticed a 'drop off' in participants, which is a sign of the times. A representative from "Evergreens" has also been involved on The Parish Council which keeps our members informed regarding the happenings in the Parish. with the launch of The Alpha program in February 2018, quite a few of our members have also participated in this Parish program.

We have nominated one of our long standing members Barbara McGowan for "The Deakin" volunteer Community Award and received the Award with thankfulness and pride.

Carol Harris/Jean Smith

SPIRIT MAGAZINE

The final Spirit magazine for this financial year is just in process. The magazine continues to be received favorably, by people far and wide and I thank so many of our parishioners for “talking about The Spirit”. We get some great comments from people who have been given a copy of the magazine by friends from our parish, or been told to go to the Holy Spirit website and look it up –

We would love to be able to produce the whole magazine in colour as it would improve dramatically the quality of the photos in the print version, but there is no justification for the cost. I cannot see us achieving the level of advertisers we would need to fund this.

The Advertising for the year amounted to \$1848 , with one new advertiser coming on board for the current edition, which would take that figure up to approximately \$2000. We constantly urge readers to use the services/products of all our advertisers when they can and to encourage other to do the same.

The generosity of the advertisers is greatly appreciated. Preparation and Printing costs are approximately \$2000 per issue. This is a considerable cost to the parish and this is the time each year when PPC and Finance committee have to make the call as to whether it’s continuation can be justified.

Thank you to all for your various forms of support in producing the magazine, your efforts are greatly appreciated.

Helen Konyneburg, Editor

ST VINCENT DE PAUL SOCIETY

Our Conference has a membership of 22 full members and 9 associate members.

We meet every Monday night at 7.00 PM and average 16/17 full members in attendance.

The year has been challenging and demands are increasing ,not so much in numbers but in assistance requested, as clearly, with increasing costs in utilities ,rents etc, families are finding it difficult to cope.

Our range of assistance runs from-utilities, rent , rates, car repairs, medical, pharmaceutical, education, insurance, clothing ,furniture, whitegoods and any other situation which arises.

Christmas involved 93 hampers, and a voucher with a value up to \$50.00 was included so that fresh food could be purchased, plus 3 toys for each child were provided, all funded through parishioners and our schools,--the Buy a Dinner Appeal, which funded the vouchers, realised \$6,000.00.

We visit an average of 7/8 families in their homes each week plus we provide fresh fruit and vegetables to about 8 families on a fortnightly basis and do the same on an alternate fortnight.-this is all purchased by some Associate Members, who also assist with the cost.

We had to discontinue our Bread Run-the supplier has closed down.

We provided \$1,000.00 (\$500.00 to each of Holy Spirit and St, Anne’s Schools) to be used at the discretion of the relative Principals, to assist students, in need.-We expect to continue this each year, the funds initially from a bequest from the estate of a former member

Total expenditure up until the end of last financial year was \$ 49,517.00 , this being funded from Parishioner Donations, Poor Box , Donations from benefactors and Grants from our Ringwood Regional Council, which body accrues funds from our Ringwood Centre- we provide volunteer labour to the Centre and also furniture etc which we collect from various sources-

We submitted an application to Maroondah City Council through their Community Grants Fund and received \$5,000.00, which assisted greatly in our work and our thanks are extended to the Council for demonstrating their understanding of the needs in the Community.

We have a very devoted and happy membership, who respond to any need which comes their way.

Our thanks are extended to the Parish, Parish House Staff, Parishioners,,Staff and students of our schools- if this help was not forthcoming, our ability to meet the needs of the disadvantaged in our community, would be severely diminished.

Ron Smith
President

GRIEF AND LOSS SUPPORT MINISTRY

Throughout the year a record was kept of those parishioners who had experienced the death of a loved one. This information was used to enable the Ministry to send letters of condolence and support acknowledging their loss.

At the first anniversary, a card recognising their loss was sent to the bereaved recognising their loss and offering support.

We are aware that the approach of Christmas can be a time of sadness and stress for bereaved parishioners as they contemplate their first Christmas without their loved one. In November we held our annual Christmas Mass of Remembrance. We sent personal letters of invitation to our recently bereaved parishioners to this special Mass. The Mass was held in the chapel and followed by supper in the Mary Bresnan Room where members of the Ministry were present to offer support.

Robin Walsh
Coordinator

OTHER REPORTS

DIVINE RENOVATION

The decision to embrace 'Divine Renovation: Bringing our parish from maintenance to mission' as a future pathway for action was endorsed at a Parish Forum in June 2017. Since that time, many positive changes continue to impact and transform parish life.

- The reformed Parish House Team, including new Pastoral Associate Jacinta Bibby, attend to the day to day, week to week needs of the parish.
- The Parish Leadership Team meet fortnightly for ongoing pastoral management.
- The Parish Pastoral Council meet bi-monthly to discuss and plan the strategic direction of the parish.
- The Parish Financial Team meet regularly to monitor ongoing governance.
- The Parish Liturgy & Music ministries meet regularly to incorporate creative ideas and enhance weekend worship.

In addition:

- Several parish reps are currently participating in Holy Spirit School's Site Development Assessment, to consider how best to utilise & provide land & building assets for the future.
- The second full Alpha program is currently running weekly in the Parish House with 30+ participants, including 20+ guests.
- The Maroondah Winter Shelter Program endorsed by the PLT this year, has had a wonderful response across the school/parish communities and beyond. This parish initiative has also been positively endorsed by Archbishop Peter Comensoli.

We give thanks for the efforts of all who contribute to the life of our parish and to our patron the Holy Spirit, who continues to energise and guide our missionary journey.

Mary Ryan, Parish Leadership Team

AGM 2019 - Parish website, Report

Infrastructure changes

- None

Changes

There have been no major changes to the parish web site in the past year.

From a content perspective, in the last 12 months the following new pages have been added or changes made to the Parish Website:

- Parish Group Changes
 - Divine Mercy Sunday Celebration, Added
 - State Youth Games – YL, Reinstated
- Holy Spirit YouTube Channel
 - No changes
- Other Content
 - New and Events section:
 - Parish meeting with Ron Huntly
 - Confirmation July 2018
 - Year of Youth
 - Alpha 2019
 - Winter Shelter

Usage - Summary

Key points are as follows:

- Web site usage is largely the same as last year.
- YouTube video usage continues to decline as a result of lack of new content.
- PageViews

Document	2015-16	2016-17	2017-18	2018-19
The Word / week	15	35	55	49
Spirit Magazine / quarter	53	195	156	168

- Page View counts of the most popular pages

	Year	The-Word-Newsletter	Mass-Times/Weekly-Services	Our-Parish/Parish-Calendar	The-Spirit-Magazine
01/05/15 - 30/04/16	15/16	798	941	381	211
01/05/16 - 30/04/17	16/17	1,820	1,830	682	780
01/05/17 - 30/04/18	17/18	2,863	1,336	713	624
01/05/18 - 30/04/19	18/19	2,569	1,217	660	672
	Trend				

For more information refer to the parish web site:

www.holyspiritparish.org.au/Our-Parish/Parish-Group-Reports

Next Year

- Adding pages on the sacraments
- Extending the News & Events section

Michael O'Leary

Assistant to Holy Spirit Parish

School Principal's Report

2018 saw the installation of a new parish priest at our school and parish. Fr Joe moved on after a little over seven years at our school and was replaced by Fr Jose Joseph.

The school leadership team (SLT) also undertook training with an internationally accredited coach, Mary Amohanga. Mary worked with individuals on the team as well as the collective to assist with building leadership capacity. In turn this opened up opportunities to have SLT members work more independently with staff members. One of the outcomes of this was that Student Services leader Melinda Buscema worked very closely with teacher aides. She developed role descriptions with them as well as building teaching and learning skills. This work benefited not only the individuals but students as well. As a part of her role Melinda also undertook further training in a model that will assist in teaching behaviour skills to our students. (Berry Street model). A review of the team in the second half of the year led to several changes.

Staff capacity was also a theme with targeted PD provided by Ron Ritchhart. His 'growth mindset' focus has been an ongoing target for teaching staff. The aim being that all teachers will eventually complete the course and three more staff completed this at the beginning of the year.

Our P&F continued to provide community building opportunities as well as providing fund raising for school facilities. This work under Belinda Semos' guidance was greatly appreciated. Kylie Pappadopolous continued as school board chair and led this group magnificently. Their focus was on understanding the part the board play in school life (assisting with direction setting) and how best this can be provided (via the SIP and AAP). Both participated in learning walks to help open up the school to the community as we delved further into parent engagement with the assistance of Tony Dalton.

The opportunities for staff to be involved in different aspects of school life were plentiful. A speech pathologist was employed to train staff to deliver social skills programs, others had the opportunity to form a team to deal with NCCD (Nationally Consistent Collection of Data) funding and decisions and the biannual Cabaret was also conducted.

These all added up to some of what was yet again a busy and productive year. My thanks are extended to all in particular Father Joe who moved on, our staff, parents and students who make our school what it is.

Duncan Arendse, Principal

FINANCES

2018 over 2017 saw the Parish income reduced by \$23k comprising of a drop of \$12k in Stewardship income and fete by \$10k while other income remained approximately steady. The reduction in Stewardship income is more easily understood in the light of the reduced average mass attendances from 405 just 2 years ago to 300 last year. This was forecasted based on the average age demographic of our contributors. Last year's mini Stewardship renewal saw an additional \$2.3k per annum raised however the receipts have already slipped back to pre-campaign levels.

Expenses in 2018 dropped by \$8k largely due to restructuring of Parish House cleaning and hospitality while other expenses remained much the same.

This resulted in a small operating surplus of \$7.5k.

2019 will see a number of small improvements in the Parish house with some new chairs and pictures on walls. The chapel video system will be upgraded with the installation of a large TV for presenting both slides and videos. This supports the Alpha program. The memorial area beside the chapel is long overdue for a makeover. Total budgeted cost for these is \$5k.

We will also run the Winter Shelter program this year requiring upgrades to emergency lighting, smoke detectors and exit lights in the Community Centre with an expected cost of \$3,000. Furthermore there will be some setup costs and operating costs for food. These are not in the budget however donations to date and support from St Gerard and St Ann parish with food should see no cost to the parish to run the program.

The budget forecast for 2019 shows a deficit of \$18k. An offset to this would come from a record fete profit. The Fete Committee is aiming to maximise the results this year by extending the fete close to 8pm for some rides and food stalls in the expectation that this will attract a teenage audience not previously seen at the fete. Please pray for success.

*Silvio Volombello – Chairperson,
Parish Finance Committee.*

QUESTION AND ANSWER TIME

Closing Prayer – Father Jose